

Minutes of the Meeting of the Cincinnati Contra Dance Board
12/02/2019, 7:00 pm, Wyoming Fine Art Center Room 202
corrected on 12-12-19

Attendance: Debra Barrett, Ashley Greathouse, Tricia Gorman, John McCain, Kurt Grannan, Frank Buschelman, Larry Lankford, Mary Rekers, Charles Wallner.

1. Plan the Board's leadership retreat 10 AM to 8 PM on March 1, 2020.

Suggested topics and discussion for the retreat include:

- One or two hours on how to be a nonprofit board member
- How to realign our bylaws with our current practices (which practices we should change and which bylaws we should change) and taking these suggestions to the membership for approval. This may take the majority of the rest of the day. It is important to have an outside facilitator with no vested interest in the group for this portion.
- It was mentioned that although the facilitator should have no vested interest, the board members should not be impartial.
- Who will be attending? This will be for board members only so that we can discuss candidly the strengths and weaknesses of what we have been doing, and where we have concerns about what we have been doing.
- We need to make clear that this retreat is not about role terminology.
- We have been tackling three big items over the last year – role terminology, sound system, and getting the bylaws and practices reconciled. Two have been overdue.
- Does anyone have other pressing topics that need to be in the retreat that could not be discussed in an ordinary board meeting?
- Maybe for another retreat is where this whole movement began in the 60's, 70's and 80's that gives this community sense. It is one thing to have structure and another to have purpose. We have to remember what we are about. Some issues would not have been issues if there was more sense of community and our community history in the group. We need to come back to that sense of what community is. Darlene knows a specific facilitator who can address those issues.
- Our bylaws describe our mission and purpose.
- Our mission statement (defined in our bylaws) should drive the reconciliation between our practices and our bylaws.
- Two facilitators at the retreat, one for bylaw issues and one for community issues? It would be better to pick one facilitator for all of the issues at the retreat.
- Charles and Deb will make a conference call with the proposed facilitator.

2. Review Facebook duties.

- Monitoring discussions and posts, and admitting new people to the Facebook page will be handled by Charles and Ashley.
- If someone has an issue with a Facebook post, they should notify a designated board member with as much info as possible, since it is possible to miss some threads in posts. Info to try and provide should include date, weblink, and screenshot of the post.
- Any administrator can post announcements or pin one to the top.
- Liz recently asked to be removed as an administrator.
- Event pages will continue being handled by the organizer for that event or someone they designate.

3. Preliminary discussion about caller issues (not role terminology).

- **MOTION:** Callers should be given feedback each week: comments about their own calling from the survey sheets, and the average of the ratings. **VOTE:** 9 yes 0 no.
- Nicholas was given two trial nights. **MOTION:** Frank will ask Nicholas if he is staying in the area, if he wants to be in the rotation. **VOTE:** 9 yes 0 no
- Part of our mission is to encourage callers and help them progress.

4. Invitation to the English Country Dance board to attend potluck with CDSS

We had invited the ECD board to join the contra board in the leadership potluck with the CDSS board on Saturday Feb 08, 2020. The ECD board responded that some ECD board members can attend but not as representatives of the ECD board.

MOTION: Shall we invite ECD board members to attend as individuals (not representing their board)? **VOTE:** 9 yes 0 no.

5. List board members online?

Names of board members should be listed on our website. Specify which of the Board members do or don't use Facebook.

Only the names of board members who are to receive and process comments on Facebook should be listed on Facebook (at present, that would be Charles and Ashley). There was no vote on this, but it seemed like a consensus.

On Facebook say that Board members are listed on our website.

Meeting adjourned at 8:03PM