

Facilitator: Debbie Barrett

Note taker: Christie Armstrong

1. Present:
 - a. Board Members: Larry Lankford, John McCain, Deb Barrett, Frank Buschelman, Charles Wallner, Patricia Gorman, Darlene Underwood, Chuck Reidmiller; later came Chris Wood, Mary Rekers
 - b. Non-Board Members: Liz Burkhart, Lea Crain, Debbie Lucas, Lynne Ross, Amy Foltz
2. Treasurer's Report
 - a. Treasurer's report was read
 - b. Frank is preparing Federal and State Taxes and CDSS fees this week.
3. Charlie's briefing of Process E:
 - a. 501c3 gives permission by the federal government to run an organization as a tax free entity. It is listed as an organization that provides charitable and/or educational activities to its membership and community at-large. The 501c3 status requires the organization to guarantee its membership and donors its business will be handled with fiscal and ethical integrity.
 - b. At the 6/24/19 member meeting, the votes electing process E were counted after the meeting had closed. Thus, there was a perceived conflict among some members between process E and the interim policy; however, since the votes on Process E were counted after the meeting the results are to be reported at the next membership meeting. At that time it will be determined when and how Process E will be implemented. The interim policy that was voted on has a time limitation which is to end at the next general membership meeting.
 - c. The board can make suggestions to the membership on how to proceed with Process E at the next general membership meeting, but the members are to make the final determination on the procedures to follow in implementing process E and, if a set date is established to begin process E, determine whether to continue the interim process until that date.
4. It was suggested that the board post a statement to the membership, defining the following
 - a. Bylaw – a rule or law established by an organization or community to regulate itself. Bylaws can only be amended by the process stated in the Bylaws.
 - b. Procedure – step-by-step instructions on how to implement the policies.
 - c. Policy – a general statement designed to facilitate an organization to carry out its duties as outlined in the bylaws.
 - d. Directive – an instruction or guideline that indicates how to perform an action or reach a goal. A directive can come from the general membership to the board as a whole, to officers or to committees. It can also come from a board to a committee or a committee to a subcommittee.
5. Things decided at a member meeting can't be changed by the board.
6. Process E will constitute a policy bylaw once it's decided by the membership.
7. Mission statement says we're an educational group with a weekly and a monthly dance.
8. Motion by Deb Barrett Seconded by Larry: Christie, Darlene, Charlie will form an explanation of the above terms (a-d) and distinction between the role of the board and the role of membership for Process E.
 - a. Vote 9 for; 0 opposed
9. What we would like to present at the next member meeting
 - a. The top of process E states, "Switch one Monday per month to Larks & Ravens and have the rest be gendered. Do this for a while and watch how that works out."
 - b. Motion by Deb Barrett to allow the board to suggest to the members at the next members meeting that we change the wording to: "Switch one Monday per month to Gender Free and have the rest be gendered. Do this for a while and watch how that works out."
 - i. Vote: 9 in favor 0 opposed

- c. The middle of process E states, “For example ... Set the 3rd Monday of each month as Gender Free and track weekly attendance for a year to evaluate. Before starting, establish benchmarks to decide whether to
 - i. ultimately keep the 3rd Monday schedule or
 - ii. add another gender-free dance each month or
 - iii. drop the gender-free dance
- d. We will suggest that members choose 1 pre-defined Monday per month for GF
 - i. Vote: 9 in favor 0 opposed
- e. There was also a motion by someone to make it the 1st Monday of the month instead of the 3rd Monday.
- f. After discussion, a motion by John McCain, second by Darlene that we suggest to the membership to change it to the 4th Monday so as not to negatively impact attendance at the 2nd Saturday contra dance.
 - i. Vote: 7 in favor 2 opposed
- g. Date to start using process E
 - i. Since the 2019 schedule is already confirmed with bands and callers, Charlie proposed the month of January, 2020, to begin using process E. Otherwise, a major upheaval of the painfully arrived at schedule would be necessary. Larry seconded.
 - 1. Vote: 7 in favor 1 opposed
- h. Motion by Charlie
 - i. The board does not make a recommendation about the interim policy
 - 1. Vote: 10 in favor; 0 against
- i. Motion by Christie, seconded by Charlie for the board to make the following announcement at the next members meeting:
 - i. “We need to vote again on the interim policy of Callers’ Choice because at the June 24 members meeting, it was decided that the interim policy would last until the next members meeting. At the June 24 meeting, there was a majority vote in favor of Callers’ Choice. Is that the way the members want to continue?”
 - 1. Vote to make the announcement: 11 in favor 0 opposed
 - ii. If members choose instead to start process E immediately, the interim policy goes away.
- j. Are we going to make process E last a year? After much discussion, this specific question was tabled
- k. Motion by Christie, seconded by Charlie:
 - i. “Add a survey each dance night regulated by the board. The survey will evaluate the caller, evaluate the band, tally attendance and include a question about folks’ attendance regarding GF or non-GF dances. Run the survey for a 12-month period to start as soon as possible.
 - ii. We will ask callers to encourage participation in the survey.
 - 1. Liz, Frank, Mary and Christie will develop the survey and run it by the board for approval.
 - iii. Vote: 11 in favor 0 opposed.
- l. Specific Benchmarks for measuring the survey answers will be worked out soon.
 - i. The committee that creates the survey will bring it to the board for approval and the survey will include the benchmarks. We were directed by Deb Barrett to draw this up as soon as possible.

10. Work Trade Policy

- a. Motion made by Christie: seconded by Frank
 - i. Accept work trade policy as written with the following amendment proposed by Lea:
 - 1. Currently, it states, “The Work-Trade program is an arrangement that ideally benefits all parties. Work-Trade participants get free or discounted admission in exchange for some of their time.” Change the wording to “in exchange for some of their time during PTF weekend.”

2. Vote: 11 in favor + 1 (Ashley's vote by email), 0 against
11. Sliding Scale proposal has to go before the general membership – per Charlie, Fiscal policy must be taken to the general membership.
 - a. Move that we take this to the general membership. Liz will put a copy out at the dance with the proposal for all to see prior to a future members meeting.
 12. Policy about social media
 - a. Loudest voices take over
 - i. Charlie stated that discussion among the members provides some of the educational process, which is our purpose.
 - b. Motion made by Deb to accept Facebook Policy as amended on 7/26/2019.
 - i. Vote: 11 in favor+ 1 (Ashley's vote by email), 0 opposed.
 13. Next Board Meeting
 - a. Board Meeting on September 9, Vote: 10 in favor; 1 opposed.
 - b. Members Meeting on August 26, Vote: 11 in favor; 0 opposed.
 14. Proposals from Queen Pig for PTF 2020 – Voting regarding workshops, amended as follows:
 - a. To allow a Gender Free dance as a workshop, like last year
 - b. To allow an instructional/discussion workshop for callers to teach how to call with gender-neutral terms, including discussion of etiquette tips and the issue at large.
 - c. To allow a session on flourishes that teaches gender-neutral swing techniques and flourishes led by the member of the couple who is positioned on the right.
 - d. To allow a gendered-positioning dance as a workshop. Females and female-presenting persons to dance on the right; males and male-presenting persons to dance on the left; no role-swapping or shenanigans.
 - e. All workshops to be clearly indicated on the flyer, our website and the Facebook event page.
 - i. The above proposals were approved as a group.
 1. Vote: 11 in favor + 1 (Ashley's vote by email), 0 opposed
 - f. #4 Opening paragraph
 - i. Should the Friday night, Saturday night and Sunday main contra dance be Gendered or GF dances? Motion by Charlie to table this topic and John McCain seconded.
 1. Vote: 11 in favor and 0 opposed.
 - g. PTF responsibilities list is approved as is.
 - i. Motion by Frank to accept. 2nd by Larry.
 - ii. Vote 11 in favor + 1 (Ashley's vote by email), and 0 opposed.
 15. Darlene requested a donated PTF Weekend pass from the Cincinnati Contra Dance Board for the upcoming CDSS fundraiser
 - a. Per Charlie: Donation of a PTF weekend pass needs to go before the general membership
 - b. Issue became irrelevant when one of the volunteers offered to donate his own pass.
 16. Table the remainder of the agenda.
 17. Larry has a question for Lea. How long will the proposed investiture ceremony at PTF last? Lea said 10 minutes.
 18. Christie moved to table rest of agenda, 2nd by Charlie
 - a. Vote: 11 in favor and 0 opposed.
 - b. Meeting was adjourned at 8:50 pm

Respectfully submitted by: Christie Armstrong